

INVESTMENT CHOICES MAP

Arrow Electronics 401(k)

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Data is believed to be accurate, but errors may occur and no guarantee of accuracy is made. Some investment choices may not be listed. () indicates similar proxy fund.

This investment map is a tool for categorizing investment choices into their closest matching asset classes. A category may change or drift over time. Fund names can be misleading.

Some asset classes may offer multiple choices. Closer analysis may be used to select a specific investment from among several choices. Fund name suffixes indicate share class.

Past performance does not guarantee future results. Periods of overperformance may be followed by underperformance. Proper diversification is recommended.

Please contact Advisor Financial Services for assistance with all of your investments, insurance or other financial planning needs. We offer a free initial consultation.

ASSET CLASS

Visit our web site to view our Market Tracker Wizard Model showing our latest analysis of current investment trends.

| # | Cash: | Visit our web site to view our Market Tracker Wizard Model showing our latest analysis of current investment trends. | | |
|---------------------------------|------------------------------------|--|-----------------------------------|--------------------------------------|
| 1 | Money market/muni money mkt | Fidelity US Govt Reserves MM-FGRXX | Fidelity Retirement Govt MM-FGMXX | |
| 2 | Stable value/GIC | | | |
| 3 | Ultrashort bond | | | |
| Bonds: | | | | |
| 4 | Govt & agency, short term | | | |
| 5 | Govt & agency, medium term | | | |
| 6 | Municipal, short/medium term | | | |
| 7 | Inflation indexed | | | |
| 8 | Corporate, short term | | | |
| 9 | Corporate, medium term | Fidelity Intermediate Bond-FTHRX | | |
| 10 | Zero coupon, medium term | | | |
| 11 | Strategic & multi-market | | | |
| 12 | Corporate, floating rate | | | |
| 13 | High yield, medium term | | | |
| 14 | Inverted bonds, long term | | | |
| Foreign bonds: | | | | |
| 15 | Global bond | | | |
| 16 | International bond | | | |
| 17 | Emerging markets bond | | | |
| Hybrids: | | | | |
| 18 | Convertibles | | | |
| 19 | Domestic hybrid | Fidelity Asset Manager: Income-FASIX | Fidelity Asset Manager-FASMX | Fidelity Asset Manager: Growth-FASGX |
| 20 | Global hybrid | | | |
| U.S. stocks: | | | | |
| 21 | Large cap value | Fidelity Equity Income-FEQIX | | |
| 22 | Mid-cap value | Fidelity Value-FDVLX | | |
| 23 | Small cap value | | | |
| 24 | Micro cap value | | | |
| 25 | (SP500) Large cap core/blend | Spartan US Equity Index-FUSEX | Fidelity Magellan-FMAGX | |
| 26 | (SP400) Mid-cap core/blend | | | |
| 27 | (R2000) Small cap core/blend | | | |
| 28 | Large cap growth (NASDAQ) | Fidelity OTC Portfolio-FOCPX | Fidelity Independence-FDFFX | |
| 29 | Mid-cap growth | | | |
| 30 | Small cap growth | | | |
| 31 | Micro cap growth | | | |
| Foreign stocks: | | | | |
| 32 | Global value: | | | |
| 33 | International value: | | | |
| 34 | Global | | | |
| 35 | International | | | |
| 36 | International small cap | | | |
| 37 | Europe | | | |
| 38 | Diversified Asia Pacific (w/Japan) | | | |
| 39 | Asia Pacific (ex-Japan) | | | |
| 40 | Japan | | | |
| 41 | Japan Small Cap | | | |
| 42 | Emerging Markets (Diversified) | | | |
| 43 | China & Hong Kong | | | |
| 44 | Latin America | | | |
| 45 | Eastern Europe & Russia | | | |
| 46 | India | | | |
| Sectors: | | | | |
| 47 | Consumer industries | | | |
| 48 | Gold & precious metals: | | | |
| 49 | Transportation: | | | |
| 50 | Financial services | | | |
| 51 | Utilities | | | |
| 52 | Real estate | | | |
| 53 | Energy: | | | |
| 54 | Natural resources: | | | |
| 55 | CRB Commodity Index: | | | |
| 56 | Leisure | | | |
| 57 | Biotechnology: | | | |
| 58 | Health care: | | | |
| 59 | Communications | | | |
| 60 | Technology | | | |
| 61 | Internet | | | |
| Alternative Investments: | | | | |
| 62 | Multi-sector (Sector rotation) | | | |
| 63 | M&A (Merger & Acquisition) | | | |
| 64 | Bear, short | | | |
| 65 | Mkt neutral, long/short, hedge | | | |
| 66 | Company Stock | | | |